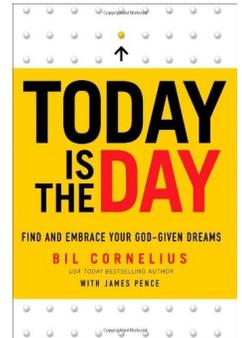


Chapter 11. Stay in Your Gift Mix. (Acts 6:1-2, 7)

Leader: We may be in a position where we feel overwhelmed with responsibility. How can we ever possibly pursue our God-given dreams? Even among the early church leaders, their own success was wearing them out. People who accomplish more are not better, luckier, or more skilled; they just do less than we do. They have identified their own core competencies, the things they do better than anyone else, and maximized their efforts in those areas. We may need to do less so that we can do more. God has gifted all of us. We must first identify our own gifts, then strive to improve those gifts, ask people to critique us, take classes or attend seminars, and do anything else that makes us a professional in that area. In the previous lesson, we should have created a not-to-do-list. It is okay to use that list. Stop doing the things that are not effective for us.



Question: In what ways are you naturally gifted?

Leader Note: People who are truly successful in life may not be good at many things, but they know what they are good at and do those things in a big way.

Chapter 12. Recruit Your Dream Team. (Exodus 18:13, 17-18, 21, Colossians 4:7, 14, Philippians 2:25,

Leader: All great successes involve a team effort. To build a dream team, we must first examine ourselves because we attract who we are not who we want. Every organization, or team, is a shadow of its leader. When it comes to trust, everyone around us is like an ATM. Every interaction we have is either building trust (making a deposit) or taking away trust (making a withdrawal). It is possible to bankrupt a relationship by violating trust. When building a team to help us fulfill our dream, team members should (1) share our vision, (2) be people of good character, (3) be competent, (4) be adaptable and teachable, and (5) have good chemistry with others on the team. Having good chemistry means taking the time to regularly realign team members by reviewing our vision with the team, and then reaffirm everyone's commitment to that vision. We owe it to the people on our team to speak the truth in love. Our vision should not be up for negotiation, and on occasion members on the team will need to choose between seeing that vision become reality or leaving the team. With that said, we can minimize turnover by honoring others, practicing faithfulness in our calling, and inspiring loyalty through our actions.

Question: Take a look at what is not covered by your core competencies and giftedness. What roles need to be filled on your team?

Leader Note: Great leaders connect with God before they connect with others. Inspiring loyalty in our God-given dreams and encouraging it among team members will build long-lasting teams.

“Excellence is achievable, but we also cannot expect excellence from others unless we first demand it from ourselves.